

**Queen of Angels Parish
Renew My Church – Parish Conversation #2
Sept. 17, 2019**

Foundational principles for evaluating sustainable scenarios:

Scenarios are evaluated against a set of criteria determined using data across the Archdiocese for how a structure would support vitality and ensure viability, such as:

- **Ministerial and spiritual needs of the parish:** To enliven the work of evangelization, formation, worship, and pastoral care in today’s time and culture, parishes ordinarily will build a strong a staff team to support the pastor. Staff teams will be professionally trained and justly paid. To support this staffing and basic operations, such as paying utilities, parishes generally will need **operating revenue of \$750,000 or more (excluding rental income)**.
- **Parishioner count and Mass attendance:** Based on the number of pastors expected to be available across the Archdiocese in the future, a minimum of **800 parishioners attending weekend Mass** is generally needed to be assigned a full-time, resident pastor. In addition, parishes need enough people power (i.e, parishioner count) to support vibrant ministries.
- **Pastoral manageability:** It is critical that our structures support our pastors and pastoral teams to focus as much time and energy as possible on ministry. These structures need to be realistic to manage, considering potential travel between campuses, sacramental coverage, and administrative, facility, and ministerial needs.
- **Parish financial stability and facilities:** Parish financial stability and adequate, accessible and safe facilities with capacity for growth and affordable ongoing repair/maintenance.
- **School quality and financial stability:** A Catholic school should be best positioned to provide the very highest quality of faith formation and academic quality in a manner that is financially sustainable. A key measure is the **potential to enroll a minimum of 240 students in PK-8**, considering area demographics and parish student population.

Avg. weekend Mass attendance	St. Hilary	St. Matthias	Queen of Angels	Transfiguration
Oct. 2018	888	430	1,019	767
Oct. 2017	919	488	1,007	760
Oct. 2016	987	539	1,013	776
Language (% of total Mass attendance)	98% English 2% Spanish	100% English	76% English 24% Spanish	61% Spanish 22% English 17% Tagalog
Operating revenue (excludes any rental income)				
Fiscal Year 18	\$673,077	\$465,481	\$660,191	\$287,434

Facility Assessment Summaries

Estimated needs over a 7-year period based on a walk-through visual assessment conducted by a contracted facilities firm.

Building / Parish	St. Hilary	St. Matthias	Queen of Angels	Transfiguration
Church	\$523,500	\$681,750	\$453,550	\$1,814,200
School	\$342,900	\$254,750	\$618,450	--
Convent / Parish Office	\$59,450	\$94,890	\$226,500	--
Rectory	\$92,400	\$305,600	\$80,500	\$134,650
Other (E.g., garage)	\$23,600	\$12,600	\$22,400	\$138,650
Total	\$1,041,850	\$1,349,590	\$1,401,400	\$2,087,500

School Data

School Enrollment	St. Hilary School		St. Matthias School		Queen of Angels School	
	2018-19	2019-20	2018-19	2019-20	2018-19	2019-20
PK3	7	7	18	39	93	35
PK4	10	10	35	15	17	61
K	16	10	36	22	36	39
1 st	14	15	25	34	33	35
2 nd	20	13	27	28	37	33
3 rd	19	20	24	26	33	35
4 th	15	20	22	24	41	31
5 th	25	16	24	24	25	41
6 th	22	22	37	27	40	24
7 th	24	23	26	36	27	37
8 th	9	22	26	24	34	29
Total	181	178	300	299	416	400